

# Promoting excellence- research in academic development

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#### Abstract:

Research futures Higher Education- research enables Learning Enhancement and Development Skill (LEADS) which is to be designed at Institutional level to contribute effectively for the first stage of an academic career and a successful consecutive assessment programs qualifies the respective institutions with a timely assessment support plan a successful method in effective teaching and engaging students. Assessment plan takes account of inter-cultural and trans-cultural learning and teaching it also takes account of disability of policies and procedures to give all the students the best possible support for Innovative Learning, Evaluate critically in the reflective areas of study and to plan well for developing teaching-learning techniques in academic career, practical derivations, and updates on new development.

Key words: Higher Education, multi-layered, Workshop

#### Research in academic development

Research conducted over the past decade revealed a frame work of collection of attributes possessed by individuals who are able to stimulate such a lasting legacy of positive change. The Higher Education regulatory environment in India is not only complex but also multi-layered different forms of ambiguity with uncertainty with Central contradiction in the rules and regulations while the State and Central Governments are involved in different aspects of regulation of higher education, layers influence exploring institutional and State level effects on college Students classifying Student as creamy layer, noncreamy layer, slow learners but a strong vision of what we intend the future to become is the spark and catalyst of institutional level it is an ideal and unique image of a legacy strive to achieve goal vision, objective to provide roadmap for higher education system .Research foundation keeps us anchored and grounded to the core value and practice of which organization strive for a strong roots in leadership. Research foundation is the philosophy that sets roots in leadership. It describes the foundation of the organization focuses development in promoting organizational structure. It also emphasis on groom i.e. employees and students to achieve higher position and career advancement.

India has been good Internationally in all the major segments of Industry, Banking Pharmaceuticals, Information Technology Cement, Steel, Energy and Automobiles have reported robust growth from a predominantly inward looking economy India has gradually transformed itself into an open market economy. But it shouldn't be surprised that not a single Indian University is among the top 200 in the major rankings of Global Universities in the World. Since academic research has traditionally been focused on West there is a paucity of research on the East, there is a need for transformation of the regulatory environment for seeking



fundamental reforms in higher education sector.

Research futures staff- conducting development workshops on Career programs, Skill development workshops etc. Researcher Development Framework (RDF) help to succeed in career and beyond. Publishing-Funding-Summer schools- making available to subjects is a unique and up to date approach to professional development. Research for academic development i.e. starting a PHD program, supervising first doctoral student and other research to set personal targets and store evidence of related study.

Research futures students- Student oriented programs, Workshop, Student skill development workshops and Courses giving transferable skills needed for their research career and beyond. Academic student workshops include essential skills for Research, Literature searching, Critical thinking, Effective fact finding, new innovative projects. Data managements, Thesis writing and Publications.

Research futures Higher Educationresearch enables Learning Enhancement and Development Skill (LEADS) which is to be designed at Institutional level to contribute effectively for the first stage of an academic career and a successful consecutive assessment programs qualifies the respective institutions with a timely assessment support plan a successful method in effective teaching and engaging students. Assessment plan takes account of inter-cultural and transcultural learning and teaching it also takes account of disability of policies and procedures to give all the students the best possible support for Innovative Learning, Evaluate critically in the reflective areas of study and to plan well

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The quality code is the definitely a reference point for all those involved in delivering higher education it makes a clear impression of what institutional level requirements are and what Society, Government and General public expect from higher education system. As rightly stated by renowned Management author Peter Ducker contents that above all the 'performance of managerial leadership' determines the success or failure of the organization (Zahra 2003).

Higher education is often the vehicle for learning Leadership skills and Development of Research skills which directly affects the post-secondary college experience in promoting civic responsibility.

## Conclusion

Research with result Orientation clearly demonstrate student seeking higher value, it contributes to benefit from the involvement root level to aood globe.Hence momentum across the Curriculum contents, Programs need potential excellence to emphasize student Research skills competencies can stimulate and foster Innovative ability Integrated structure practicing academic skills E- learning team, Student learning services and Accredited programs succeeded

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